

Meagan Kadlec
Human Resources Director



Meagan Kadlec is the Human Resources Director at Western Resource Advocates (WRA). The first to hold the position at WRA, Kadlec is developing the processes and policies that will guide the organization for years to come. She oversees the full lifecycle of the organization's employees, including recruitment and hiring, onboarding, orientation, retention, performance reviews, and more.

Kadlec supports organizational culture through employee engagement, including retreats, celebrations, and professional development. She loves that her role allows her to support WRA staff at all levels, including addressing interpersonal challenges, providing training and resources to ensure managers are effective supervisors, and ensuring that the organization offers competitive benefits.

Prior to joining WRA in 2019, Kadlec worked at environmental justice organization, Elevate Energy in Chicago, where she grew within the organization and found her passion for employee support and engagement. Though her role didn't stipulate it, she started clubs, organized potlucks, and orchestrated internships. It was a valuable way that she could contribute to the mission. Her impact was so significant, Elevate Energy created the Meagan Kadlec Employee Engagement Award, which they present quarterly to a deserving team member.

Kadlec's eclectic professional background has included everything from working on an organic farm to teaching preschool. She is currently a certified yoga instructor, and is a graduate of the Second City Improv Program. She learned something from each of these roles that she still uses in her work today.

Having spent time working on an organic farm in Europe, Kadlec saw firsthand how vital conservation and protections are for natural resources. She was drawn to WRA's approach of addressing climate change while also considering the intersections of communities, business, and conservation, and seeking practical and evidence-based solutions.

She's an active member of the local and national Society for Human Resources Management (SHRM) and runs a standalone roundtable for HR professionals working at similar environmental nonprofits, where members can collaborate, compare, and learn together.

Kadlec earned a Bachelor of Science in History from Towson University in Baltimore. Today, she resides in Colorado with her dog, an Irish Wolfhound mix named Otis. When she's not working, she loves to hike, camp, and kayak. She also created meet-up groups for ukulele enthusiasts, as well as a body positivity group for women.

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